

A work session was held on March 15, 2017 beginning at 5:00 pm. This subject matter of this session was to discuss the swim program, aquatic instructor pay and the new phone system. Guests at the meeting was: Anna Gifford, Kelly Snow.

PRESENT:

Councilman Ekstrom

Councilwoman Ekstrom

Councilman Dahlgren

Supervisor Jones

Minute's keeper: Tenneil Stelmack- Town Clerk

**Anna Gifford**- Speaking on the swim program. She's been with the program in charge for a full ten years. She has increased her number certifications (WSI, & Lifeguard Certified) which in-turn has increased her personal cost. Responsibilities she takes on to run the program-

-Trains guards on non-swimming weekends

- assure to have guards available to work

-Performs in-service training- teaching open, close and training

-Handles all scheduling 12 employees

P. Ekstrom asks A. Gifford was her current pay is. A. Gifford's states she is a salaried employee, bi-weekly pay @ 200.00 every two weeks equaling 5,200.00 yearly.

-Asks what the program brings in \$3,000 x 3 sessions- \$9,000 approx. Brings in, in a year.

-Works 15-20 hrs. a week

- On call 24/7 for call offs

-A. Gifford's asks to be changed from to an hourly rate instead of salaried and stay within the \$5,200.00 a year budget, not collecting a paycheck for June, July, and August.

-A. Gifford has made the same money for the past ten years without a raise.

-P. Ekstrom states- do we need to keep these youth programs and talk about cutting the programs because of overall cost.

- A. Gifford states she puts in approx. 20 hrs. Biweekly- this does not account for all of the paperwork time and the re-certification time she puts in with the guards.

- J. Jones, T. Ekstrom, K. Dahlgren, P. Ekstrom- agree to pay A. Gifford hourly rate @ \$15.00 for the remainder of the year staying within \$5,200.00 budget. Revisit budget next year.

### **Kelly Snow- From Windstream**

- Explained the Windstream contract and phone system
- Spoke of differences between AT&T and Windstream
- Provided quote for Town Hall main building phone quote
- See attached Contract

Jack Jones-

Stated Paul Webb informed him the law suit against the Town of Carroll by Sealand was won by the Town of Carroll.

Ken Dalhgren, Todd Ekstrom, Patty Ekstrom, Jack Jones, Tenneil Stelmack- (Conversation)

Stated the cost savings to go with Windstream will be about \$60.00 a month more with new equipment verse what we are paying now for only service and with the credit of \$750.00 for the first year. All in agreement for new system with from Windstream for 8 IP phones, 2 analog phones.

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Town Clerk Tenneil Stelmack

